



THE EP BOOTCAMP - Junior A&R - Palm Bay Music

Contract: Freelance

Project dates: 1st July 2023 - 1st April 2024

Location: London

Fee: £3441.60 (1 day a week @ £11.95 per hour)

Applicant Requirement: Women & gender minority individuals aged 18-25, current UK Resident
(requirement of the funding organisation supporting this role)

Who is Palm Bay music?

Palm Bay Music is a vibrant independent Music Publishing company run by writers, for writers. We offer a fair, flexible, transparent and creatively rewarding publishing option to the makers of music. We are dedicated to changing the future landscape of the music industry by making it more accessible to diverse creators and decision makers.

Palm Bay Music will run a series of 'EP Bootcamps' offering female and gender minority artists, songwriters, producers a fee to create, be mentored, network and receive feedback from established industry professionals, as well as write, record and release an EP.

We imagine a world in which equal opportunity and songwriting exist in harmony. We want to rebalance the writing session room and lead the way in valuing creatives by paying them a wage for their work. If you want to make new music in an inclusive environment where you will be supported and can let your creativity glow, you've come to the right place.

What is the EP Bootcamp?

This Youth Music funded project 'The EP Bootcamp', will fund six women and gender minority artists, writers and producers in writing, recording and releasing an artist/band focused EP, as well as being provided with weekly workshops hosted by industry experts in order to give them the full-scale know-how of operating as an indie/DIY artist in today's music industry.

Alongside this, we plan to fund one women, gender minority Junior A&R to help with the planning of the camps and selection of the creative participants, as well as being invited to join workshops in order to learn invaluable insight into all areas of the industry. These expert workshops will include in-person masterclasses on everything from music distribution, music publishing, Web3/NFT, music PR, Sync and Art Direction.

The role of the Junior A&R:

We will be taking on a Junior A&R (maybe you!) in order to help oversee the project alongside the Project Manager. Your first three months will see you assist the Project Manager in selecting the candidates (artist, writer and producer) for the first camp, as well as help to liaise with industry experts

for the workshop. You will be included in all of the workshops alongside the artists as we believe it is important for you to also be given the knowledge of how the industry and release cycle works as a whole. After the first camp is complete and you have learnt more about the wider industry, the selection process and how to pair artists and aid musicians in their creative growth, it will be your turn to take charge of the second camp with the Project Manager who will now assist you.

Who are we looking for:

We're looking for motivated, self-starting A&R's who are hungry to work with musicians and scout the best new emerging artists. We are also looking for someone who wants to learn about the wider industry and work within the independent scene. If you love to work in a small, cross-functional team and are intrigued to soak up knowledge from all aspects of the industry - you are perfect for the role!

Successful Junior A&R applicants will:

- Spend nine months working alongside the Project Manager who will take you through the process of selecting musicians and pairing them in order to create a body of music.
- Be paid to progress your skills within a range of industry practices
- Grow your network
- Develop your A&R skills
- Benefit from artist workshops in order to understand different areas of the industry such as Publishing, Sync, Distribution, Art Direction, NFT/Web3
- Help the Project Manager in planning the final project live showcase
- Work alongside a Music Publisher who encourages growth in a nurturing environment for emerging music industry professionals.
- Work alongside Palm Bay Music's current A&R Assistant

Eligibility:

- Woman, gender minorities
- 18-25 years old
- Currently residing in the UK

Additional information:

We particularly encourage applications from individuals who are **LGBTQIA+, Non-binary, Non-graduates, from less advantaged socio-economic backgrounds, of diverse ethnic heritage.**

Applicants must be available for **ONE DAY** a week for the duration of the project period (1st July 2023 - 1st April 2024).

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